

# **Jefferson Symphony Orchestra Golden, Colorado Music Director/Conductor Search**

## **Announcement of Search**

The Jefferson Symphony Orchestra, in Golden and Jefferson County, Colorado (JSO) announces a search for the position of Music Director/Conductor.

Up to Five individuals will be invited to be guest conductors for one series of rehearsals and a concert each during the 2022-2023 season. Each of these concert programs will include one major orchestral work and a work with a guest artist(s)/soloist selected by the JSO. Each guest conductor will be asked to select a work of suitable length to be performed as part of their concert program.

Those selected by the Search Committee for guest conductor engagements will be compensated for their services under a standard guest conductor contract at a rate of \$250 for each rehearsal and \$600 for the concert, plus up to \$500 total travel reimbursement for all rehearsals and the concert if the candidate must travel from outside the State of Colorado.

One individual will be selected for the position of Music Director/Conductor beginning with the 2023-2024 season provided that a mutually agreed contract for such services can be arranged. Compensation for the services to be provided by the Music Director/Conductor shall be as negotiated and agreed to in the contract.

The Music Director is responsible for the artistic operation and development of the orchestra. He/she exercises authority in artistic matters according to the guidelines mutually agreed upon at the time of his/her engagement.

The following is the description of services to be provided by the Music Director/Conductor of the JSO. The Music Director/Conductor is an independent contractor and may accept other engagements provided that he/she performs these services for the JSO.

- Devoting the time necessary to serve, to the best of his/her professional ability, as Music Director and Conductor of the Orchestra and performing all services customarily performed by a music director/conductor within the JSO Association Board (the Board) approved budget including, but not limited to: selecting suitable programming for each concert; obtaining guest soloists and other guest artists to perform with the orchestra; attending, supervising and conducting five (5) subscription orchestral music concerts, each of which may include multiple-performances of the concert program and at least six (6) rehearsals for each subscription concert program. In addition, benefit, special, or other non-subscription programs may be requested with mutual consent of Music Director/Conductor and Board.
- Cooperating with the Board, Association personnel, Association staff, the Orchestra Staff, and volunteers in order to make the JSO a highly successful artistic endeavor and to provide artistic leadership to the orchestra.
- Collaborating as necessary for the summer series concerts which are arranged, produced, and conducted by the Associate Conductor and/or the Assistant Conductor.
- Providing guidance and advice as necessary to the JSO Young Artists Competition committee with regard to the competition which is held in January each year, to allow the competition winner to perform a full concerto at the JSO Young Artists concert which is held in the spring of each year.
- Using his/her best efforts and professional skills to promote the best interests of the JSO and its cultural and musical advancement.
- Participating in public and civic activities concerned with the growth and welfare of the JSO whenever possible and assisting in the general promotion of the orchestra by being available for public appearances for fund raising, when appropriate.

- Attending meetings of the Board to present relevant information about the orchestra and orchestral performances and planning of the concert repertoire and the selection of guest artists and/or guest conductors to assure that the Board approved budget is not exceeded.
- Providing guidance and advice in the planning and development of educational programs and developing a strong working relationship with community music educators.
- Determining and coordinating the stage setup to present the orchestra at its best acoustically and visually.
- Planning the concert season and developing long-range artistic plans for the orchestra that are achievable within the Board approved budget.
- Working with the personnel managers to assure there are appropriate personnel for each concert and on orchestra personnel matters.

### **About the Jefferson Symphony Orchestra**

The JSO is currently in its 69th season. Dr. William Morse, the current Music Director/Conductor has announced his retirement following the May 8, 2021 concert having served for 23 years in that position. The JSO is comprised of some 75 musicians, almost all of whom are non-paid community members. The JSO presents five regular paid admission concerts each season. These concerts are performed on Sunday afternoons in Bunker Auditorium in the Green Center at the Colorado School of Mines in Golden, Colorado. This newly remodeled facility seats 1,400 at full capacity. The JSO sometimes will perform a second concert of the same repertoire at another Denver Metro venue if such arrangements are made. Rehearsals are held on Monday evenings at the Wheat Ridge United Methodist Church in Wheat Ridge, Colorado, except during concert week when there are two additional rehearsals on Thursday evening and Saturday morning at Bunker Auditorium. In addition, the JSO performs a free concert in the park each summer which is produced and conducted by the Associate Conductor.

JSO performs a variety of orchestral, orchestra and soloist, and orchestra and choral, repertoire. A full list the works performed over the past 23 years under Dr. Morse's leadership can be found on the JSO website at [www.jeffsymphony.org](http://www.jeffsymphony.org). The annual operating budget for calendar year 2022 is \$180,000 which is typical. Funding is primarily from private and government grants, endowment fund income, contributions from patrons and community members and businesses, and ticket sales. The JSO sponsors an annual Young Artist Competition which draws competitors under the age of 23 from across the country. The YAC winner receives a \$5,000 scholarship and performs a full concerto with the orchestra.

### **The Application Process**

All early phases of the application process will be electronic. Please begin by submitting a cover letter describing your experience and desire to be considered for this position (limited to 2 pages), an artistic résumé with relevant educational and professional experience, and a list of professional references with contact information. It is **highly** recommended that candidates also submit links to, or digital media of, video examples of their conducting and examples of programs/repertoire they have conducted. No phone calls please. **Send these via email, with attachments to [jso.conductorsearch@gmail.com](mailto:jso.conductorsearch@gmail.com) by February 18, 2022.** The Search Committee will evaluate submissions during the week of February 21, 2022. We will respond to all submissions. Those selected to continue will be requested to provide additional materials, such as a questionnaire response, and a proposed season program. A maximum of seven candidates will be invited to interview via Zoom, with up to five selected for the guest-conducting assignments in the 2022-2023 season.